

**General Questions**  
**For**  
**Women's Care Center**

1. What is your marital status?
2. What life skills do you feel you excel at? (Cooking, cleaning, finance, organization, etc.)
3. Do you have children/grandchildren to which you are the main caregiver? What are their ages? What are your goals for them?
4. One of the qualifications for the director's position is to be saved or "Born-again."
  - a. Define "born-again"
  - b. Give testimony of your salvation.
5. Where is your church membership?
6. Do you attend faithfully?
7. What is discipleship? Have you ever been discipled or discipled anyone? How would you go about discipling other women?
8. What ministries do you participate and/or lead at your church? Explain your involvement.
9. The Women's Care Center is going to house women with different life issues such as, but not limited to, abuse, addictions, marital problems, and spiritual despair. What is your interest / desire for women with such issues?
10. Why are you seeking to change jobs?
11. Have you ever been in a mentoring relationship? If so, were you the mentor or mentee?
12. What are your spiritual gifts if you know them?
13. Will you be able to meet the physical demands of this position?

14. How do you feel about Scripture memorization? Is it important? Why? How is it helpful?
15. How do you feel about tithing?
16. Describe your devotional and Bible study habits.
17. How do you feel toward/about people who struggle with addiction to alcohol and/or drugs and with life controlling issues in general?
18. Do you believe life change is possible? If so, how?
19. How do you feel about structure/discipline/rules?
20. What is your reaction when rules are broken?
21. Why do you want this position?
22. How would you describe your personal relationship with Jesus Christ, and does it affect your life?
23. What are some unique gifts and talents that you would bring to the Women's Care Center?
24. Have you ever been in drug or alcohol recovery? If so, please explain your experience.
25. What are your long-term career goals?
26. What tasks are most important to you as a Women's Care Center manager?
27. What tasks do you think you would like most/least as a Women's Care Center manager?
28. What are the most valuable skills that you would bring to the center and how did you obtain them?
29. Do you consider yourself a counselor?
30. How do you handle difficult personalities?
31. How do you cope with stress?

32. How do you deal with conflict?

33. What are your strengths/ weaknesses?

34. Why are you leaving your current employer?

35. Tell me something about yourself that is not on your resume?

36. Have you ever been convicted of a felony?

37. Is there anything in your background check that you want to discuss?